



Policy Name: Respect in Sport Parent Program		Date of Approval: June 11, 2022	Effective Date: June 11, 2022
Approved by: Board of Directors	Prepared by: Risk & Safety Committee	Replaces Previous Versions: Feb 6, 2021	
Review Cycle: Biennial			
Responsible: Board of Directors- Risk & Safety	Accountable: Board of Directors	Consulted: Board of Directors	Informed: HNO Members

PROGRAM OVERVIEW

The Respect in Sport program is an online certification program designed to protect our youth as well as enhance HNOs mandate of providing a safe and fun environment for all participants.

Respect in Sport Parent

A program providing information on parents' natural influence over a child, the coach or leader's role in an activity, the role parents play in their child's enjoyment of a sport or activity and protecting your child when they are outside of your immediate control. The program also provides parents with tools to evaluate their own behavior by highlighting 5 key "behavioural traps" frequently exhibited by parents, particularly in competitive sports. It demonstrates negative behaviours and provides ideas of how a situation may be better handled, includes valuable information from subject matter experts delivered in a clear and concise fashion, and asks questions of parents based on scenarios presented.

Specific Topics Include:

- o 5 common negative parent behaviours
- o Child development/nutrition and hydration/rest/injuries
- o Interacting with coaches, officials, and other parents.

THE MANDATE

Effective the 2022/2023 season, at least one parent or guardian of a participant of each household at the U9, U11, U13, U15 and U18 levels, regardless whether first or second year of participation and those parents or guardians of new registrants at the U18 levels, must take the on-line "Respect in Sport Parent Program".

The Respect Group Inc. "Parent Program" shall be completed by at least one parent/guardian per family of all U9, U11, U13, U15 and U18 players and new Branch registered players in U18.

The parent/guardian from each household must take the online course by November 1st of the current season. With this implementation of this program it will foster and develop a culture of mutual respect in HNO and serve as an effective risk management tool as well as contributing to the overall safety and enjoyment of the game by all participants.

A platform of proactive education for each of the stakeholders that have a direct impact on the youth in our game. The parents/guardians of our players represent a key step towards achieving our vision.

Role	RIS Program	Details
Parent/Guardian (Novice, Atom, Pee wee & New registrants from Bantam to Midget)	Parents Program	1 hour online course \$12.00 cost per family

Rationale:

- o An opportunity to empower all of the good parents in the organization.
- o Emphasis that it is a positive program to make good parents better. Not a reaction to media reports or a tool for discipline.
- o A program provided by Hockey for the greater good of all parents in the wider community.
- o HNO will show leadership as a Branch in ensuring parents/guardians have received education, and a consistent message.
- o A strong step toward the long-term goal of social and culture change.
- o Reward for progressive organizational growth and improvement of the experience for our membership versus risk of very limited negative repercussions.

Administration:

- o Respect Group has worked with Hockey Canada to create and implement a simple HCR connection utility.
- o Training webinars will be available for registrars, including a simple accountability guide for the association “administrators”. The Respect Group will be able to assist those with “Administrator” rights within the Respect in Sport Parent Programs, including navigation in the Admin side of the program. Webinars are about 30 minutes in duration.
- o Access to the public validation tool for Association administrators/registrars, enabling the tracking of your participants and generating reports. (HNO will administer access for registrars). Direct support will also be available to administrators needing to locate records in the HCR.
- o Increased Respect Group Inc. support staff to support increased activity.
- o Double server capacity to improve performance and stability.

PRICING MODELS FOR PARENT EDUCATION

Two potential pricing models have been developed by Respect Group.

PayPal (Most common):

\$12 per family (one parent certified per family and other parent, stepparents, grandparents, kids, etc. can take the program for free by using certified parent username and password).

Organization Pay:

Associations may pre-pay for access codes in bulk for distribution to your members. To set up a bulk purchase contact the Respect Group directly: Mark Allen, mallen@respectgroupinc.com

The cost remains \$12 per family (as above).



ROLE OF HNO MINOR HOCEKY ASSOCIATIONS

It is the responsibility of the local Minor Hockey Association to establish the best strategy to implement this requirement based on the needs of the Association. The Association may wish to consider some of the strategies identified below on the path to ensuring compliance. HNO and Respect Group are committed to supporting the Member Minor Hockey Associations to develop and implement strategies to ensure compliance.

Respect in Sport Parent Program

Prior to, or at time of registration, make your members aware of the Respect in Sport Parent requirement. This can be done through the usual communications channels your association would typically use (i.e. website, newsletter, registration package, etc.)

If in-person Registration is conducted, a letter indicating the program can be distributed to parents. This can also be included in online registration messaging.

Ongoing monitoring (through your Association Registrar) during the course of the season to assess compliance level. If low levels of compliance identified, communicate this to Team Officials using your existing communications strategies with teams, reiterating the importance of the Program, and reminding of compliance date.

Some Associations may opt to make completion of the parent program a condition of player registration.

FREQUENTLY ASKED QUESTIONS-PARENT PROGRAM

I have completed the Respect in Sport Activity Leader Program, is this sufficient for satisfying the parent program as well?

No. It is necessary for parents that have completed the Activity Leader Program and/or Speak Out in the role of Team Officials to also complete the Parent Education Program. This program is tailored to the Role of the parent, providing information specific to the parental involvement, while the Activity Leader program has a different focus. During the introduction of the module, the difference are outlines. While there are some commonalities in messaging, the message is positive and is only reinforced through repetition.

Why am I required to complete the Program?

In addition to being an HNO condition of participation, it provides tools to deal with various situations that could arise in the course of your child's participation in hockey, both as a parent, and in any leadership role you may have. This is a positive program to make good parents better and will empower all of the good parents in the organization. Beyond hockey, this will contribute to the greater good of all parents in the wider community. This is also a significant step toward the long-term goal of social and culture change.

What will happen if I do not complete it by the specified compliance deadline?

After the deadline for compliance, participation may be denied until such time as the program has been completed.

How do I complete the Parent Program?

The program can be accessed through the HNO website (www.hockeyhno.com) or directly at <https://hnoparent.respectgroupinc.com/> . It is a one-hour online curriculum with both audio and visual features that allows flexibility and does not have to be completed in one one-hour.

Is this required every year?

No, once you have completed it you are certified and there are currently no plans for requalification/recertification.

What if the household/individual has no access to a computer/internet?

Most public libraries provide internet access. Additionally, your local minor hockey association may also be able to assist by providing opportunities to use their computer(s) if they have one in their office and a convenient time can be arranged to access. Other options include schools and friends.

What if I have dial-up internet connection?

The program is designed to be accessible by either high speed or dial-up

What if I do not have strong computer literacy skills?

The utmost attention to detail was taken to ensure the program was designed to make the program user friendly. If issues do arise there is online help available as well as a 24/7 1-800 support number