



<b>Policy Name:</b> Tobacco		<b>Date of Approval:</b> Feb 11, 2023		<b>Effective Date:</b> Feb 11, 2023	
<b>Approved by:</b> Board of Directors		<b>Prepared by:</b> Risk & Safety Committee		<b>Replaces Previous Versions:</b> Oct 13, 2017	
<b>Review Cycle:</b> Triennial					
<b>Responsible:</b> Board of Directors-Risk & Safety		<b>Accountable:</b> Board of Directors		<b>Consulted:</b> Board of Directors	
				<b>Informed:</b> HNO Members	

1. No participant (player, team official, off-ice or on-ice official) may use tobacco products, chewing tobacco, smokeless tobacco, or e-cigarettes during any league, play-off, exhibition or tournament games or practice sanctioned by Hockey Northwestern Ontario.
2. Any player or bench staff or official found to be using tobacco products, chewing tobacco, smokeless tobacco or e-cigarettes during a game will be ejected from that game.