

Policy Name: Review		Date of Approval: Nov 14, 2025	Effective Date: Nov 14, 2025
Approved by: Board of Directors	Prepared by: Board of Directors		Replaces Previous Versions: Nov 1, 2025
Review Cycle: Annually			
Responsible: Board of Directors	Accountable: Board of Directors	Consulted: Board of Directors	Informed: HNO Members

Preamble: to provide a process for how often policies are reviewed and by whom. This does not prevent policies from being reviewed or updated as needed, it sets out a clear direction to ensure all policies are reviewed within a three-year period.

Review Time Frames:

Annual: Yearly within the hockey season from June 1 to May 31

Biennial: Every second year

Triennial: Every third year

Policy Name	Committee Responsible	Review Timeframe	Last Review Date
Policy Creation	Board of Directors	Triennial	Feb 8, 2025
Abuse, Harassment and Bullying	Risk & Safety	Biennial	Nov 4, 2023
Accessibility	Risk & Safety	Triennial	March 17, 2018
Anti-Doping	Risk & Safety	As updated by HC	Feb 11, 2023
Appeal	Risk & Safety	Triennial	Dec 14, 2024
Concussion Return to Play	Risk & Safety	Annually	Feb 11, 2023
Confidentiality	Risk & Safety	Biennial	Nov 4, 2023
Convenor-Chair-Committee	Board of Directors	Biennial	Feb 10, 2018
Discipline and Complaints	Risk & Safety	Biennial	Nov 4, 2023
Dispute Resolution	Risk & Safety	Biennial	Nov 4, 2023
Dressing Room Policy	Risk & Safety	Biennial	Feb 1, 2024
Digital Game Management	Board of Directors	Annually	Feb 8, 2025
Emergency Goalie	Minor	Biennial	Nov 1, 2024

Participant Assessment	Executive Director, Technical Director, Referee in Chief	Biennial	Sept 21, 2024
Fiscal	Finance	Annually	June 7, 2025
Game Protest	Minor	Triennial	June 10, 2023
HC Concussion	Risk & Safety	As updated by HC	Feb 11, 2023
Constitution Review Checklist	Board of Directors	Annually	Feb 8, 2025

HC Licensed Skill Dev Programs	Board of Directors	Triennial	June 20, 2020
HC Forfeiture	Minor	As updated by HC	June 10, 2023
HCR	Minor	Annually	Nov 1, 2024
Safety Person	Risk & Safety	Annually	Feb 8, 2025
HNO Tournament of Champions	Minor	Annually	Aug 15, 2023
Distribution of Meeting Minutes	Board of Directors	Annually	Sept 21, 2024
In Camera	Board of Directors	Triennial	Feb 8, 2020
Inclusion	Risk & Safety	Biennial	Nov 4, 2023
Intra-Oral Mouthguard	Risk & Safety	Triennial	April 20, 2024
Neck Guards	Risk & Safety	Triennial	Nov 4, 2023
Joint Team	Minor	Biennial	Nov 1, 2024
Maltreatment	Risk & Safety	Biennial	Oct 1, 2025
Independent Third Party	Risk & Safety	Biennial	Oct 1, 2025
Membership	Board of Directors	Triennial	March 17, 2018
Suspension List	Minor	Annually	Nov 1, 2024
Non-Sanctioned Leagues & Programs	Minor	Annually	Nov 4, 2023
On Ice Practice	Risk & Safety	Triennial	Feb 11, 2023

Over 20 Players	Minor	Triennial	Sept 21, 2024
Overage Players	Minor	Biennial	June 10, 2023
Player Billeting	Risk & Safety	Triennial	Feb 11, 2023
Player Movement	Minor	Annually	June 7, 2025
Privacy	Risk & Safety	Triennial	Nov 4, 2023
Refund Development Programs	Finance	Annually	June 11, 2022
Registration Appeal	Board of Directors	Triennial	May 14, 2016

Registration to Multiple Teams	Minor	Annually	Feb 8, 2025
Respect in Sport Parent	Risk & Safety	Biennial	June 11, 2022
Review of Policies	Board of Directors	Annually	Nov 2, 2024
Sanctioning	Risk & Safety	Triennial	Feb 11, 2023
Screening	Risk & Safety	Triennial	June 1, 2025
Selection (Team HNO & Officials)	POE	Biennial	Feb 8, 2025
Selection (Team ONT)	President	Biennial	Feb 8, 2025
Social media	Risk & Safety	Triennial	Feb 11, 2023
AA Development Stream	Minor	Annually	Feb 8, 2025
Select Team (Pilot)	Minor	Annually	Nov 1, 2025
HNO Order of Merit Award	Board of Directors	Triennial	Nov 2, 2024
HNO Beyond the Ice Award	Board of Directors	Annually	March 8, 2025
Tobacco	Risk & Safety	Triennial	Feb 11, 2023
Tournament	Minor	Annually	April 20, 2024
U7 & Jamboree	Development	Annually	Nov 1, 2025
U9	Development	Annually	Nov 1, 2025

U11 Pathway	Development	Annually	June 1, 2020
U13 Pathway	Development	Annually	Feb 8, 2025
U15 Pathway	Development	Annually	Feb 8, 2025
Video Review	Board of Directors	Biennial	June 7, 2025
Codes of Conduct:	Committee Responsible	Review Timeframe	Last Review Date
Code of Conduct	Risk & Safety	Biennial	Oct 1, 2025
Members, Teams, Leagues and Assoc	Risk & Safety	Biennial	Nov 4, 2023